

# Troop 911 Policy on Hazing

**Definition:** Hazing involves physical and/or mental abuse. It can occur Scout to Scout, Scout to Leader, Leader to Scout, and Leader to Leader. It includes, but is not limited to: Fighting, pushing and shoving, intimidating younger Scouts, intimidating peers, using a knife in an inappropriate way, stealing, tampering with someone else's possessions, cursing at, verbal threats, to name a few.

**Troop 911 Stance:** Hazing will not be tolerated, **period!** We are consistent with national BSA policy.

**A Safe Place:** We want Troop 911 to be considered a safe place. We want all participants in any Troop event to not feel threatened.

## What will the Troop do?

### **If an event occurs that is witnessed by an Adult T911 Leader:**

The Scoutmaster will be notified and immediate action will be taken. The severity of the punishment will be determined by the seriousness of the offense, with consideration given to 1<sup>st</sup> time vs. repeat offenders. Punishment for Hazing may range from counseling to suspension or expulsion from the Troop. Scouts punished for Hazing may be held up on their next Rank advancement due to their lack of 'Scout Spirit'. Scouts involved in Hazing will be watched closely by all Adult T911 Leaders.

### **If an event occurs that is NOT witnessed by an Adult T911 Leader:**

Please notify an Adult T911 Leader immediately. That leader will then notify the Scoutmaster. The longer you wait, the harder it will be to resolve. The Adult Leaders will do their best to resolve the situation, but realize that this sometimes boils down to one Scout's word against another's. Keep in mind that some Scouts exaggerate, some Scouts are very easily intimidated, and to our disappointment, some Scouts will lie.

### **What can Parents do?**

If you are not satisfied with the resolution provided by the Troop Leaders, you may want to follow-up with the offending Scout's parents. We do not recommend that you talk directly to the offending Scouts as this may result in new complaints that the Troop Leaders will have to resolve.

### **The Adult Leaders are all Volunteers:**

Anyone who would like to volunteer to be a resource in resolving conflicts, (mediation), is asked to call Carr McCaskill or Pete Rodda (Committee Chairperson).

### **Complaints against Adult Leaders:**

If your son has a complaint against one of Troop 911's Adult Leaders, please notify Carr McCaskill (Scoutmaster) or Pete Rodda (Troop Committee Chairman).

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